

Interim Staffing Solutions

- **Traditional Interim Staffing Support:**

Managers invariably have to adjust to capacity constraints where interim staffing support becomes a practical solution. We can provide highly specialized, niche-based talent to lend to productivity and keep pace with your firm's business demands.

- **Headcount Alternative:**

The primary cost driver of financial institutions is headcount. The ability to utilize consulting or temporary resources enables firms to augment their "steady-state" resources with situational headcount who are "task-specific". These resources are a true variable expense and do not attract the "overhead" of full-time hires, such as benefits, payroll processing, etc.

- **Consulting-to-Hire:**

More and more firms are electing the "try-buy" option for back and middle office financial services professionals, providing hiring managers with the opportunity to evaluate a candidate's overall skill set and work ethic on a daily basis before extending a full-time offer of employment.

- **Special Project Initiatives:**

From systems conversions to Sarbanes-Oxley compliance, PC Financial Temps Consulting Group can provide flexible consulting support to ensure that projects garner the required expertise resulting in deliverables that are on-time and within budget.

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